



CPD RECORD: TRUSTEE OF SMALL CHARITY/CHURCH ELDER EXAMPLE

As part of your Annual Return, ICAS ask you to self-certify that you have met your CPD requirements for that year through undertaking 'The ICAS Professional Development Process'. This process is something that you will probably be doing to some extent anyway, either mentally or as part of your organisation's annual performance review process.

If selected for monitoring purposes, you will be asked to send in your CPD record for review by ICAS. Your CPD record can be in any format but we recommend this pro-forma CPD planning and recording document to help you plan your CPD activities and record your progression through ICAS' Professional Development Process. A copy of this document is also available from the ICAS website [here](#)

Personal Details

Full Name <i>Mr Joe Small</i>	Membership ID <i>MXXXXX</i>
CPD YEAR : 2025	

STEP 1- Define current and future role(s)

What is expected of you in your current role?
You may like to consider the expectations being placed upon you by employers, clients, colleagues, regulators and the public, and your ethical obligations to them. Consideration can be given to your future career options and goals.

I retired from full time work ten years ago but am a church elder and a trustee for a very small charity.

STEP 2 – Decide on your training and development needs

What skills and knowledge do you need to maintain or develop to meet these expectations and what training gaps have you identified as a result? This could include personal as well as technical skills, especially if you manage others.
You are encouraged to carry out this assessment at the start of the year but this assessment is expected to be ongoing to take into account any changes in role, organisation or business environment.

I need to keep up to date with charity requirements.

STEP 3- Identifying CPD activities

How will you address your development needs? You are encouraged to use this section of the record to diary or list the CPD activities you are aiming to undertake throughout the year.
A wide range of activities can be recognised for CPD purposes and is recommended. If you can identify a meaningful learning outcome from a particular activity then it will be valid for CPD purposes

You are required to keep a copy of this record for three years.

- *Attend all church and trustee meetings.*
- *Keep up to date with charity requirements via the ICAS website*

STEP 4 – Reflect and Record

This section of the record should be used to record when you have undertaken a CPD activity.

For each activity, what were the key learning points? How have you applied them? How do they address your needs listed in Step 2?

- *I attended all church and trustee meetings – this ensured that I kept up to date with the church’s and the charity’s affairs.*
- *I read the charity section of the ICAS website a couple of time during the course of the year – to ensure that I kept up to date with charity requirements.*

In summary, what were the most important things you learned last year? What were the tangible outcomes of these for your business?

Already referred to above.